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**PROPOSED 2023 “PROTECTING DIVERSITY OF THOUGHT ACT”**

PREPARED BY  
Elizabeth Kreiselmaier, Ph.D.  
Candidate, U.S. House of Representatives  
Washington’s 6<sup>th</sup> Congressional District  
12/3/2021

**118<sup>TH</sup> CONGRESS**    **H.R.** \_\_\_\_\_

**1<sup>ST</sup> SESSION**

To amend the Civil Rights Act of 1964 to include anti-discrimination measures based on political affiliation or belief.

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**IN THE HOUSE OF REPRESENTATIVES**

JANUARY \_\_\_\_\_, 2023

Elizabeth Kreiselmaier introduced the following bill which was referred to the Committee on the Judiciary.

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**A BILL**

To amend the Civil Rights Act of 1964 to expand anti-discrimination protections to include political affiliation or belief.

*Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,*

**SECTION 1. SHORT TITLE.**

This Act may be cited as the “**Protecting Diversity of Thought Act**”

**SECTION. 2. SCOPE OF PROTECTION.**

Section 201 and all identical language going forward in the Civil Rights Act of 1964 shall be amended to the Civil Rights Act of 1964 from “...without discrimination or segregation on the ground of race, color, religion, or national origin” TO

“...without discrimination or segregation on the ground of race, color, religion, national origin, or political affiliation and/or political belief.”

**Unlawful Employment Practices**

Additionally, this Act will prohibit discrimination on the basis of sex, race, political affiliation and/or political belief when in regard to hiring, promoting, and firing. This amendment shall include all identical language in Section 703, with the addition of political affiliation and/or political belief. As stated in Section 703 under Unlawful Employment Practices, (1) “It shall be an unlawful employment practice for an employer... to fail or refuse to hire or to discharge any individual, or otherwise to

discriminate against any individual with respect to his compensation, terms, conditions, or privileges of employment, because of such individual's race, color, religion, sex, or national origin..." TO

1. "It shall be an unlawful employment practice for an employer... to fail or refuse to hire or to discharge any individual, or otherwise to discriminate against any individual with respect to his compensation, terms, conditions, or privileges of employment, because of such individual's race, color, religion, sex, national origin, political affiliation and/or political belief."
2. "...Or to limit, segregate, or classify his employees applicants for employment in any way which would deprive or tend to deprive any individual of employment opportunities or otherwise adversely affect his status as an employee, because of such individual's race, color, religion, sex, national origin, political affiliation and/or political belief."